

Going Hybrid: Future of Work



Table of Contents

What is Hybrid Work?	3
Executive Summary	5
Methodology	7
Key Findings	8
Survey Results	10
People Working from the Office	10
About WFO Teams	11
WFO Admins & Managers	12
WFO Employees	16
People Working at Home	22
About WFH Teams	23
WFH Admins & Managers	24
WFH Employees	33
Recommendations	42
About Sprout	50

What is Hybrid Work?

IN FOCUS:

The Hybrid Work Model

The future of work is a drastic departure from the traditional workplace model. It's a lot more open to different arrangements where employees can enjoy the benefits of working in an office and working remotely.

Hybrid work has been a growing trend over the past decade, and COVID-19 has been an undeniable driving force towards this shift. Compliance with social distancing protocols has allowed businesses to view hybrid workplaces as a viable option, and restructure their current setup to make hybrid work.

After getting a taste of newfound autonomy away from the general hum of the office, employees have discovered that they can get more work done. There's simply no turning back to the traditional office setup: the hybrid office is here to stay. But what defines a hybrid office?

A hybrid workplace is a flexible way of working that supports a distributed workforce of employees with the freedom to work partly remotely and partly in-office (or at a specific location).

Since the hybrid model is built on the pillars of flexibility and support, it empowers employees by giving them the freedom to choose where and/or when they want to work, instead of sticking to a predetermined schedule in the office.