

Competencies

Accountability 20% Back Next

The degree to which one is answerable and responsible for actions and performance either individually or on a team.

Competency	Last	Employee	Manager
5 — Outstanding Always is totally accountable for the performance and actions of self or team. Completely understands job requirements and works in accordance with expectations.	4.00	3.00	4.75
4 — Exceeds Expectations Frequently is conscientious about being answerable and accountable for the actions of self or team. Can be counted on to meet responsibilities and timelines.	5	5	5
3 — Meets Expectations Generally is accountable for actions of self or team. Usually assumes responsibility for assignments and timelines.	4	4	4
2 — Needs Improvement Occasionally shirks responsibility or is not accountable for actions. Doesn't always meet deadlines. Improvement is needed in recognizing areas of responsibility.	3	3	3
1 — Not Meeting Expectations Does not demonstrate follow-through. Frequently makes excuses or does not accept responsibility for one's own actions.	2	2	2

## GREAT EMPLOYERS USE SPROUT

*The Philippines' first integrated performance management system and learning management platform all-in-one.*

Performance+ not only lets you mirror your current process, automate it, and help your organization reach its business goals but it also provides your employees with a clear path for growth, including libraries of goals, competencies, courses, and materials.

The Learning Center

Module Description

**Business Continuity Programs**

Whether it is a natural disaster that sweeps through your city, a computer virus that destroys vital electronic information or a pandemic that limits employee mobility, businesses need to be able to recover their services and operations as soon as possible if such a disaster does occur. A Business Continuity Program involves planning the recovery of operations through business continuity planning (BCP) when confronted with adverse events such as pandemic, natural disasters, technological failures, human error, and terrorism.

Status

No components of this module have been completed yet.

Business Planning

- BUSINESS CONTINUITY PROGRAMS
- Developing an Effective Business Case
- Enabling Business Process Improvement
- Preparing and Implementing a Business Plan
- IMPACT OF A GOOD STORY: Telling a Business Story
- The Effects of Environmental Change on Business

## FEATURES

### Performance Pro

- Customization and Scalability
- Performance Data and Analytics
- Goal library
- Goal management
- Goal cascading
- Automated workflows
- Forms management

### Learning Center

- Free library of over 500 courses
- Competency training
- Creating and uploading your own courses
- Employee development analytics
- Preassign learning courses to the library of competencies
- Assign learning plans specific to a position with ease

**THE SPROUT ECOSYSTEM**



### CONTACT US

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